

Edgerton School District Strategic Plan
2016-2021

Our Vision

Learn Today. Lead Tomorrow.

Our Mission is to ensure that all students have the foundational skills necessary to succeed in the path they choose beyond high school.

Teaching, Learning & Instruction	Students' Social & Emotional Well-Being	Staff Engagement & Effectiveness	Family & Community Partnership	Finance, Facilities & Operations
Our Goals				
<p>Our students are prepared to select and succeed in their chosen path beyond high school; every academic year they grow towards their goals.</p>	<p>Our students demonstrate skills and attributes to cope with life challenges and achieve personal well-being.</p> <p>Our students feel safe, respected and supported in their learning community.</p>	<p>Our staff feel valued and are fully invested in students' success. They receive the support they need to be highly effective employees.</p>	<p>Our families and community members are valued and collaborative partners in promoting student success.</p>	<p>We maximize our resources to achieve our strategic goals.</p>
Our Measures				
<ul style="list-style-type: none"> ● Staff Self Evaluation on Standards of Best Practice ● Grade appropriate standardized assessments ● College-acceptance rate ● Post-graduation survey ● Academic Career Plan completion rates ● % of students who have pre-graduation experience in post-HS path 	<ul style="list-style-type: none"> ● Staff Self Evaluation on Standards of Best Practice ● Student Engagement Survey ● Discipline/Suspension data ● Attendance/Truancy Data ● Mental Health survey data ● Harassment and Discrimination Complaints 	<ul style="list-style-type: none"> ● Staff Self Evaluation on Standards of Best Practice ● Employee Engagement Survey ● Staff retention rate ● Post-training survey feedback 	<ul style="list-style-type: none"> ● Staff Self Evaluation on Standards of Best Practice ● Parent Satisfaction Survey ● Event attendance/conference attendance ● Number of Community Partnerships 	<ul style="list-style-type: none"> ● Staff Self Evaluation on Standards of Best Practice ● 100% of spending items are connected to a goal ● District Services Survey ● Annual Audit and District response to support sustainable improvement
Our Strategies				

<ul style="list-style-type: none"> • All Staff consistently demonstrate the Standards of Practice for the Edgerton School District • District and school goals will align with district services and employee engagement survey • Engage all students in challenging, relevant learning activities • Ensure a guaranteed and viable curriculum to all students 4K-12 • Every student, grades 6-12, will complete an Academic and Career Plan • Apply continuous improvement process and strategies in all classrooms • Engage teachers in curriculum review based on the yearly cycle • Provide continued training and support with new resource adoptions • Analyze data to inform instruction and better prepare students for future learning • Survey and analyze post secondary data to continuously improve student success after high school • Curriculum documents accessible on the district website 	<ul style="list-style-type: none"> • All Staff consistently demonstrate the Standards of Practice for the Edgerton School District • District and school goals will align with the student survey • Implement support systems, like PBIS, in all schools • Model respectful behavior between adults to adults, adults to students and students to students • Ensure a guaranteed and viable curriculum for coping strategies and safe school strategies • Ensure students and their families are aware of the resources and processes for seeking personal help and reporting concerns in a safe manner • Curriculum documents accessible on the district website 	<ul style="list-style-type: none"> • All Staff consistently demonstrate the Standards of Practice for the Edgerton School District • District and school goals will align with the employee engagement survey • Provide processes and adequate resources for staff to effectively do their job • Decisions can be supported through input and clear rationale and communicated to those whose job it affects • Staff receive feedback on their performance • Leaders will employ Adaptive School Strategies to ensure effective meetings 	<ul style="list-style-type: none"> • All Staff consistently demonstrate the Standards of Practice for the Edgerton School District • District and school goals will align with the parent satisfaction survey • <i>Develop and implement shared expectations for communication with parents, across grades, schools, subjects</i> • Ensure consistent platforms are available for parents to access student performance • Support families in the understanding of PBIS and available resources • Develop broader community partnerships to support academic initiatives 	<ul style="list-style-type: none"> • All Staff consistently demonstrate the Standards of Practice for the Edgerton School District • District goals will align with district services and employee engagement survey • <i>Implement strategic actions to improve department service if below 4.5</i> • <i>Provide connections between spending and goals-to board and to all employees</i> • Create understandable financial communications • Annual meeting financial documents accessible on the district website
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